

# Strategic Planning Document from Rutgers New Jersey Medical School c/o 2014 - 2016

## **2016**

### **Mission**

To equip, empower, and encourage Latino medical students to become future leaders and advocates for Hispanic health through mentorship and service.

### **Vision**

To be known as a chapter that cultivates Latino doctors devoted to Hispanic health and community service.

### **Objectives**

The objectives of the LMSA chapter at NJMS are to unify all Latino medical students at NJMS to serve as ambassadors for our local community and promote excellence through academics, volunteering, and networking.

### **Activities**

#### **1. LMSA social**

- 20-25 participants
- To recruit members to join LMSA and get to know the members of our chapter.

#### **2. Spanish in Medicine**

- 30-50 participants
- To educate our student body on basic Spanish in medicine terms.

#### **3. LMSA Panel for Undergraduates**

- Estimated 20-25 participants
- To recruit undergraduate Latino students from the Rutgers Campus ODASIS program.

#### **4. Salsa Bash**

- Estimated 150 participants
- To acknowledge our Latino faculty at NJMS and celebrate the Latino culture.

## **2015**

### **Mission**

Our Mission is to unite and empower Latino medical students and Latino students on the medical school pipeline through mentorship and service.

### **Vision**

To strengthen the Latino presence in Medical School and the medical profession as a whole. To unite underrepresented Latinos in the medical field for support and mentorship.

### **Objectives**

Providing an increased presence of Latino students at NJMS. To provide Latino students with a voice. To educate students about Latino health issues and culture to influence their treatment of Latino patients. Promoting recruitment and retention of Latino students.

### **Activities**

#### **1. Spanish in medicine**

- 10 weekly sessions
- 40 participants

#### **2. Documentary movie and discussion**

- 15 participants

#### **3. Salsa Bash**

- 80 participants,

#### **4. Health Discussions at St. Lucy's Parish**

- 10 participant (biannual).
- 5. Regular bake sales of typical Latino food/drink**
  - immeasurable participants (4x a year)
- 6. Rutgers Undergrad reach out**
  - 50 participants

## **2014**

### **Mission**

To unite, empower, and support Latino identified medical students through service, mentorship and education to advocate for the health of the Latino community. To identify the barriers to success for Latino medical students and to offer solutions to these barriers whether personal, institutional, or cultural.

### **Vision**

Unifying Medical Students to promote Latino health and Latino student success.

### **Objectives**

To provide leadership development and training to Latino student leaders.

To educate students of cultural factors essential for the care of Latino patients and families.

To outreach to Latino communities in need and offer basic Health screening and community resource referrals.

To create policy proposal for large scale issues that affect Latinos all across the country.

### **Activities**

- 1. URM gala**
- 2. Formal partnership with community group for regular health screening events**
- 3. Spanish in medicine course**
- 4. Participation in policy summit**
- 5. Participation in diversity admissions days and minority recruitment events**